



BOB RILEY
GOVERNOR

STATE OF ALABAMA
**DEPARTMENT OF MENTAL HEALTH
AND MENTAL RETARDATION**

SEARCY HOSPITAL

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JOHN M. HOUSTON
COMMISSIONER

BEATRICE J. MCLEAN
FACILITY DIRECTOR

AN EQUAL OPPORTUNITY EMPLOYER
ANNOUNCEMENT OF INTENT TO FILL VACANT NON-MERIT POSITIONS

JOB TITLE: Psychiatrist II

NUMBER: 08-41

JOB CODE: Z6100

POSITION #: 8828313

SALARY RANGE: (91) \$116,277.60 - \$177,266.40 Annually **DATE:** 11/7/2008

JOB LOCATION: Searcy Hospital, Mt. Vernon, AL

QUALIFICATIONS: Graduation from an approved school of medicine and successful completion of a residency program in psychiatry as approved by the American board of Psychiatry and Neurology and recognized by the American Medical Association or the American Osteopathic Association. Must be board certified in Psychiatry by the American Board of Psychiatry and Neurology.

NECESSARY SPECIAL QUALIFICATIONS: Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners and possession of Federal and State Controlled Substance Certificates.

KIND OF WORK: Evaluates/treats/medicates clients during regular and/or call hours using clinical judgment and in order to receive the highest possible level of functioning. Writes/composes documents such as client evaluations, treatment plans, progress notes, and discharge summaries in order to provide a base of information for use by facility personnel. Writes prescriptions for clients using APA and court ordered guidelines. Attends meetings/conferences/workshops in order to upgrade job performance and improve quality of client care. Gives/receives information to/from staff, other state facilities, and personnel. Responsible for overall clinical responsibility to coordinate client care. Provides psychiatric opinion orally and in writing to the court regarding client's condition. Develops and approves treatment programs. Conducts diagnostic evaluations including mental status examinations and updates; prescribes treatment to include medication and other therapeutic measures to control or relieve symptomatic or harmful behavior. Supervise a multidisciplinary treatment team and remains available for daily consultations. Serves on various medical staff committee as assigned. Performs other related duties as assigned.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Ability to make clinical assessments, interpret responses both verbal and non-verbal, gather clinical data, and diagnose illness. Ability to communicate effectively, orally and in writing. Knowledge of mental conditions such as psychoses and behavioral disorders in order to evaluate the effectiveness of treatment plans and provide appropriate prognosis and plan after-care. Knowledge of pharmacology/psychopharmacology such as anti-psychotics and psychotropic in order to maximize treatment progression. Knowledge of treatment strategies in order to develop, recommend, and implement treatment plans and effect positive changes in client behavior. Knowledge of psychological principles needed to implement into a program of treatment/training for clients. Ability to conduct mathematical calculations to determine proper medication dosages, performance appraisal ratings, staff activity percentages, and percentages of accuracy of staff performance and budgets. Ability to supervise. Knowledge of potential signs/symptoms of human behavior.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their education, training, and experience, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. Drug Screening Required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

HOW TO APPLY: Use an official Application for Professional Employment (Exempt Classification) which may be obtained from this office. You may also obtain an application on our web site @ www.mh.alabama.gov. Applications should be returned to **SEARCY HOSPITAL, OFFICE OF HUMAN RESOURCES, P.O. BOX 1090, MT. VERNON, AL 36560** by **UNTIL FILLED** in order to be considered for this position.

COPIES OF LICENSES/CERTIFICATIONS SHOULD BE FORWARDED WITH YOUR APPLICATION OR FURNISHED DURING INTERVIEW. AN OFFICIAL COPY OF ACADEMIC TRANSCRIPTS IS REQUIRED AND MUST BE FORWARDED BY THE COLLEGE OR UNIVERSITY TO THE OFFICE OF HUMAN RESOURCES AT THE ABOVE ADDRESS. DRUG SCREENING REQUIRED.